



# Yorkshire and Humber TEACHER TRAINING

## Level 3 Early Years Educator Apprenticeship



**DfE  
approved  
Full &  
Relevant**

**Counts  
towards  
staff:child  
ratios**



Education & Skills  
Funding Agency



**Apprenticeships**

## Background

Early Years Educators are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe.

All early years providers working with children from birth to 5 years old must follow the statutory regulations on early years foundation stage (EYFS) staff: child ratios.

This is the number of qualified staff, at different qualification levels, an early years setting needs to have in order to meet the needs of all children and ensure their safety. These regulations are set out in the Early Years Foundation Stage Statutory Framework.

The Early Years Educator Apprenticeship is a cost-effective way to make sure staff have the required and appropriate qualifications to count in the ratios, including the need to have at least one staff member trained in paediatric first aid.

The Early Years Educator Apprenticeship is accredited by Ofqual and on the list of full and relevant qualifications to meet the statutory requirements approved by the DfE and the Institute for Apprenticeships and Technical Education.



# What is a Level 3 Early Years Educator Apprentice?

The Level 3 Early Years Educator Apprenticeship is an 18 month apprenticeship with an end point assessment.

## **Who is it suitable for:**

The apprenticeship is suitable for employees working in an EYFS provision within primary schools and independent settings such as full day care, children's centres and nurseries.

The broad purpose of the occupation is to provide high quality early education and care to children. Through an evidence based approach, they provide opportunities and learning experiences for all children, including those with special educational needs and disabilities (SEND). Early Years Educators follow the Early Years Foundation Stage (EYFS) requirements set by government for the learning, development, and care of children from birth to age 5 in both indoor and outdoor environments.

In their daily work, an Early Years Educator interacts with children, parents, carers, colleagues, and wider multi agency professionals such as health visitors, early help services, social workers, and speech and language therapists. This includes supporting children with SEND.

An Early Years Educator will be responsible for ensuring a safe and secure environment for children's learning. They ensure that the learning environment and provision is inclusive and supports all children, and demonstrates a clear understanding of equality, diversity, and inclusion. Early Years Educators teach and facilitate children's learning play. They apply the observation, assessment, and planning cycle to support progress and children's development. An early years educator will act as the key person for one or more children within their setting.

## **The Apprenticeship Programme:**

Throughout the length of the apprenticeship the Apprentice will receive ongoing learning and support from their assessor and employer to meet the requirements of the apprenticeship standards. The bespoke training programme will have a mix of online and face to face elements, with the majority of training sessions being delivered face to face in our Hull training centre.

## **End Point Assessment (EPA):**

An independent End Point Assessment Organisation (EPAO) is appointed to assess the Apprentice and verify that they meet all aspects of the standards. This will involve a professional discussion, an observation, as well as a review of the evidence collected during the apprenticeship training year. Upon successful completion apprentices are graded: Pass or Distinction.



## What will your school get out of offering a Level 3 Early Years Educator Apprenticeship?

- You can retain valued members of staff, upskilling them to Level 3 Early Years Educator status.
- Members of Early Years who can contribute to the implementation of learning activities and work in partnership with teachers to provide learning opportunities and experiences for all children, including those with SEND.
- Educators that can teach and facilitate children's learning play. Applying observation, assessment and planning cycle to support progress and development.
- Members of staff that hold a full and relevant Level 3 EY qualification according to the new Department for Education guidance document.

## What does my school need to commit to?

- Apprentices must have 20% off-the-job training time. Off-the-job training must be directly relevant to the apprenticeship standard and teach them the skills, knowledge and behaviours required for their role.
- Provision of an in-school supervisor/mentor.

## What qualification can the Apprenticeship lead to?

As well as ensuring full competency as an Early Years Educator, this standard provides a foundation for progression into a number of career paths in the Education Sector including Early Years Lead Practitioner and Early Years Initial Teacher Training.



# Eligibility

- Apprentices are required to have GCSEs at grade 4 (grade C) and above, in English Language and Maths or alternatively will need to complete their Functional Skills level 2 as part of the course.
- Apprentices will need to attend the YHTT training for weekly study sessions

# What about the cost?

The cost to train an apprentice with us is £7000. The apprenticeships are fully funded so there is no cost to either the employer or the apprentice.

**If your school (or local authority) contributes to the apprenticeship levy fund** you can access your fund contributions through your Apprenticeship Service Account. You can use this service to manage the funds you have available for apprenticeship training in England.

**If your school does not contribute to the apprenticeship levy fund** you will pay 5% towards the cost of the training for your apprentice. The remaining 95% will be paid by the government.



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